## BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0101014153:

| HEIDI GERGEN,                               | ) Case No. 74-2011 |
|---|--------------------|
| Charging Party,                             | )                  |
| VS.   | ) ORDER DISMISSING |
| EMPLOYEE BENEFIT MANAGEMENT SERVICES, INC., | )<br>)<br>)        |
| Respondent.                                 | )                  |

Having not received a motion to intervene and redesignate the charge in this case as a commissioner complaint from the Human Rights Bureau, the Hearing Officer dismisses this case.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: January 6, 2011

## /s/ GREGORY L. HANCHETT

Gregory L. Hanchett, Hearing Officer Hearings Bureau, Montana Department of Labor and Industry \* \* \* \* \* \* \* \* \* \* \*

## CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

HEIDI GERGEN PO BOX 621 PARK CITY MT 59063

STEVEN J LEHMAN CROWLEY FLECK PLLP PO BOX 2529 BILLINGS MT 59103

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental mail service.

KATHE KOUNTZ, BUREAU CHIEF HUMAN RIGHTS BUREAU PO BOX 1728 HELENA MT 59601

MARIEKE BECK LEGAL SERVICES BUREAU PO BOX 1728 HELENA MT 59601

DATED this 6th day of January, 2011.

/s/ SANDRA PAGE